

Introduction

6 Alpha Associates (the Company) is committed to the highest possible standards of openness, transparency, inclusiveness, probity and accountability and integrity in-line with this commitment. An important aspect of these standards is to ensure that there are no acts of slavery or human trafficking within the Company, or within their supply chains.

The Company is committed to driving out acts of modern-day slavery and will not support or deal with any business knowingly involved in slavery or human trafficking. As such the Company acknowledges its responsibility to the Modern Slavery Act 2015 and will conduct its business activities in accordance with the detail, guidance and best practices therein.

Definitions

The following are provided for to assist in understanding of this policy:

- *Modern Slavery*, Modern slavery and human trafficking. Modern Slavery is the term used within the UK and is defined within the Modern Slavery Act 2015. ... These crimes include holding a person in a position of slavery, servitude forced or compulsory labour, or facilitating their travel with the intention of exploiting them soon after

Supply Chain

This Modern Slavery policy reflects the Company's commitment to act ethically and with integrity in all business relationships and to implement and enforce effective systems and controls to ensure slavery and human trafficking is not taking place anywhere within our supply chain. As such, the Company has identified risk areas as being sub-contractors, material and product suppliers.

To mitigate the risk, the Company will implement procedures which will include establishing whether sub-contractors and suppliers have a Modern Slavery Policy and what actions have been, or are planned to be, implemented to ensure no acts of slavery or human trafficking are committed within their organisations or supply chains.

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Within the Company's approved supplier process are procedures which actively encourage sub-contractors and suppliers to create their own Modern Slavery Policy or agree to the Company's policy.

The Company will not support or deal with any business knowingly involved in slavery or human trafficking.

Responsibility

The Company Managing Director shall take responsibility for implementing this policy statement and its objectives and shall provide adequate advice, training and investment to ensure that slavery and human trafficking is not taking place within the Company or within its supply chains.

This policy will be regularly reviewed to ensure its effectiveness. Internal control systems and procedures will be subject to audit under the internal audit process.

Signed on behalf of 6 ALPHA ASSOCIATES:

A handwritten signature in black ink, appearing to be 'S. Cooke', with a long horizontal line extending to the right.

Signed

Name: Simon Cooke

Date: 15th June 2019

Review Date: 15th June 2020

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